

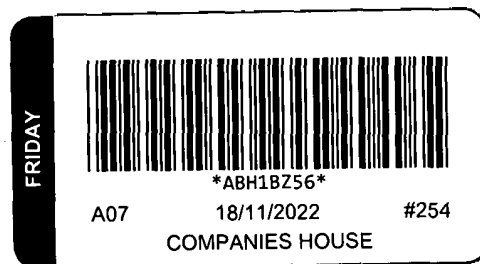
Rite to Freedom Ltd

Rite to Freedom Ltd
Registered Charity Number 1141288

Company Number 7143510

Trustees' Report and Financial Statements

For the year ended 28 February 2022



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Rite to Freedom Ltd

Legal and Administrative Information

(The information below forms part of the Trustees' Report)

Status	Rite to Freedom Ltd is a charity registered with the Charities Commission of England and Wales
Trustees	Christopher Lomas James Wood (resigned 2 August 2021) Lynsey Tiplady Jenny Salmon
Charity number	1141288
Company number	7143510
Registered office and principal address	Wessex House Teign Road Newton Abbot Devon TQ12 4AA
Web address	www.Ritetofreedom.org.uk
Accountant	MAP Accountants 2 Bridge Farm Offices Harberton Totnes TQ9 7PP
Bankers	The Co-operative Bank PO Box 250 Skelmersdale WN8 6WT

Trustees' Report

The trustees present their report and financial statements for the year ended 28 February 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Memorandum & Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice for charities applying FRS 102.

Structure, governance and management

Rite to Freedom Ltd is a company limited by guarantee governed by its Memorandum and Articles of Association and was incorporated on 2 February 2010. It became registered as a charity with the Charity Commission on 11 April 2011. The liability of the Members is limited. In the event of the Company being wound up every Member of the Company undertakes to contribute such amount as may be required (not exceeding £10) to the Company's assets.

The Board of Trustees

The trustees, who are also the directors for the purposes of company law, and served during the year, were:

Christopher Lomas
James Wood (resigned 2 August 2021)
Lynsey Tiplady
Jenny Salmon

Appointment of Trustees

Trustees can be appointed at any general meeting, provided the conditions outlined in the charity's governing document are met.

Trustee induction and training

New trustees are given a copy of the Memorandum and Articles of Association, and the latest accounts and are explained their role by a current member of the board. Continuing trustees are advised of updates as they arise.

Organisational structure

The charity is governed by the board of trustees, with operations and projects led by the creative director and project & development co-ordinator.

Public Benefit

The trustees, in their meetings, have referred to the Charity Commission's guidance on Public Benefit in making their decisions. Rite to Freedom Ltd exists in order to positively impact on the lives of under-privileged and socially excluded people through offering nature connection, personal development and creative-writing courses. Programmes are offered free of charge to participants, and priority is always given to socially excluded groups. In 2021 to 2022, approximately 35 people directly benefited from the programmes, with 14 new participants and 20 other people joining online evening events. This creates far ranging knock-on effects due to an increase in mental wellbeing, and decrease in addictive behaviours. We are currently setting up a long term research project to look at the ripple effect of our work on the lives of those connected to our community – including family, friends, colleagues.

Risk management

The Trustees assess the risk to which Rite to Freedom Ltd is exposed on a continuous basis. This includes the on-going monitoring of core reserves (see the reserves policy below).

Aims and activities

Our vision is of a society where people's actions (for example crime, substance abuse) are understood as being an expression of dysfunctional families, communities and societies when healthy means of expression have not been modelled or available. Rite to Freedom Ltd believes that all human beings should have equal access to supportive

communities; to learning healthy ways of expressing and untangling confusing pasts and behaviours; to accessing natural environments; and to exciting, creative and inspirational experiences.

Our aims:

- To promote values of respect, equality, authenticity and trust, and create spaces where healthy communication and sharing can occur.
- To increase access to, and deepen people's connection with, natural environments
- To promote meaningful self-expression through the creative process, including but not exclusive to: the written and spoken word, film, photography, music, arts and crafts
- To provide positive, authentic role models
- To offer contemporary 'rites of passage'
- To demonstrate the use of story and narrative as a means of transformation
- To support and guide the increase of participants' self-awareness, self-belief and self-compassion
- To build stronger communities through inter-generational sharing and mentoring
- To shift attitudes away from 'labels' and towards 'stories'
- To prioritise engaging with people who are socially excluded, marginalised and would otherwise be unlikely to access similar interventions.

Our activities

Rite to Freedom Ltd offers life changing residential courses and other events for adults in addiction recovery. This is recovery in the widest sense and in mixed gender groups.

Our events combine creativity, nature connection, mindfulness, storytelling and creative writing, one to one support, supervision and meditation. On our flagship Dartmoor Residentials each participant is invited into a space of 'timelessness', with no connection to technology, and without an idea of what is happening next. This allows a level of fluidity, increased sense of trust, and 'letting go' of the usual constraints of daily life. A sense of seamlessness occurs as each activity is choreographed to carefully build upon the last, continually weaving the sense of myth, mystery and the wild landscapes acting as a mirror. Key to the building of trust is, that all of the staff and volunteers have direct life experience of addiction. Engaged, experienced and appropriate participants are then invited back as volunteer staff on the Residentials, providing work experience and a profound continuation of their personal development. Our Creative Pathways programme supports this work to go deeper for those who are in longer term recovery, and serves as a follow on programme for those who have already been through our initial Residentials.

Since the start of the COVID-19 pandemic we have supplemented our residential programmes with a series of online retreats and wider events. This has meant that our work continued through the national lockdowns and beyond. Our programme is now a mixture of in person retreats with other regular online meetings.

Achievements and performance

In 2021 we completed a long awaited renaming and rebranding of the charity to more accurately reflect and represent the current work that we do, from WRite to Freedom Ltd to Rite to Freedom Ltd. We found that 'Write' being in our name had gradually become misleading with less emphasis now being on creative writing than had been when the charity began.

With the easing of lockdown measures for the COVID-19 pandemic we have spent this last year responding accordingly with a move back towards in-person events and away from needing to host everything online.

This has been supported by ongoing evaluation that has evidenced clear signs of online burn out and 'Zoom fatigue' after two years of online platforms and many participants are reluctant to continue engaging in online activities. There has been an increasing need to connect in person. In response, we have worked hard this year to shift some of our planned online events to running in-person and hybrid.

We have continued throughout to support our existing community whilst also reaching out to new participants and increasing our reach through partnerships with a variety of local projects and networks, including Firestone, MoMEntum, Exeter City of Literature, Devon Communities Together, We Are With You and EDP.

We have developed our Creative Pathways to Healing and Meaning programme with a series of in person days and moving towards our first full Residential this summer. Our new monthly Recovery Conversations have gone from

strength to strength with an impressive array of speakers (see more below). Our in person Mentoring Days have developed into Home Turf Days where members of our community have had the opportunity to step up and share their local area with a group of others.

After nearly two years of being unable to run our Residentials we were back at Heathercombe on Dartmoor in July and November. Both events welcomed a strong new contingent into our community, many of who have really engaged with other activities and support that we offer and have stepped up into roles as staff volunteers for subsequent residentials and other events.

In December 2021 we received a time specific grant of £21k from Devon Communities Together (DCT) to run a winter Recovery Festival, January to March. This grant has supported us to significantly extend our reach within Devon and has allowed us to connect even more widely with the local recovery community.

We have continued our series of public monthly online Recovery Conversations with experts in nature connection, mindfulness and creativity. These talks are open to anybody interested in our work and act as a way to increase the awareness of our offerings, providing an introductory experience for people considering signing up to a retreat. These events also reach the demographic of people that have not yet met our clean time criteria. We have had an extremely high calibre of speakers including meditation teacher Jayaraja, local poet and artist Jackie Juno, bird expert and author Joe Harkness, writer and BBC presenter Gillian Burke, foraging expert Robin Harford, psychotherapist and cultural diversity leader Sandhya Dave, local artist Philip Harris and performance artist Safiya Kamaria Kinshasa.

We began this year's Creative Pathways to Healing and Meaning programme with both online and in person options to be as accessible as possible, however we found that the main energy was for meeting in person and the online options dropped away. Our Creative Pathways programme is open to any adult in recovery with a guide of one year's clean time, enabling further entry points into our community.

We have now completed short films on each of the 4 Jungian archetypes used in our Creative Pathways programme, featuring the work and stories of members of the community. They are created in collaboration with industry professionals and individuals in recovery. They support recruitment, partnership development and fundraising initiatives, spreading a positive message of recovery to the wider world. All the films feature the beautiful archetypes illustrations that have been developed by Caspar Walsh and local artist Philip Harris. This artwork forms a core part of the supporting resources and material for participants of this programme and will be used as an ongoing part of it.

We have returned to running our flagship New Tribes Addiction Recovery Residentials with a transformative three days on Dartmoor. Our Residentials serve as a transformational experience in their own right and as a gateway for new participants to access a further selection of events, as well as being a deeply supportive process for previous participants to join the volunteer staff team giving back to the community and deepening in their own process. Many state that joining the staff team has offered an even more significant support for them on their recovery journey. The combination of new staff members and those who have staffed as many as 5 Residentials over several years creates a rich and supportive experience for all involved, with fresh energy and the built up experience. In July we had four new participants and four volunteer staff. In November we had seven new participants and six volunteer staff. We have continually struggled with participants pulling out last minute and so we have now introduced a system of (refundable) deposits to ensure a stronger commitment to attending the weekend. This has had a positive impact on attendance.

We ran a series of Men's Circles for those who identify as men in the R2F community. These provided support, deepening the exploration of male trauma and healing and discovering new ways to show up in this community and the wider world

Our Monthly Mentoring Days have now developed into 'Home Turf Days'. We have invited members of our community to welcome others to a beautiful spot local to them to deepen into nature connection and share our ongoing journeys amongst those attending. So far we have had days out in Plymouth, Totnes, Harbertonford, Okehampton and Holne.

With the Devon Communities Together grant we delivered our 2022 Recovery Festival - a full programme of online and face to face events through January, February and March. The highlights of this were a Recovery Conversations Weekend in Ashburton and the development of a new monthly online Multi Addictions Meeting. The intention was to celebrate the many voices of recovery throughout Devon through our lenses of creativity, mindfulness and nature connection. And from this to increase the scope of interest in our work with partners, funders and new participants.

There were challenges around capacity and navigating various production issues but the community rose to this and the sense of pride and esteem in what we do and are, grew visibly. We more than doubled a number of our key targets for this project, reaching new audiences.

Our new Community Council was formed in November 2021 to support the charity's vision, ethos, aims and objectives. This is made up of individuals in recovery who have been involved with R2F for 2 years or more. The Community Council will include an open dialogue and 'bridge' with the board of trustees to support decision making and any new project development and the development of this is in current discussion with all parties.

Financial review

The charity is primarily funded by grants and donations. The total income for the year was £78,011 (2021 - £85,683). Of this amount, £75,546 was from grants (2021 - £84,955), and £1,965 (2021 - £728) was from donations. There was also £500 of project income received during the year (2021 - Nil).

The majority of the grant funding has come from the National Lottery, this year totalling £65,546 (2021 - £82,804).

An additional grant of £10,000 has been received from an anonymous funder specifically to run a residential programme in Ireland in 2022.

Total expenditure for the year was £66,795 (2021 - £55,626) as the charity continues to deliver its core activities.

Overall reserves amounted to £56,387 (2021 - £45,171) at the yearend.

The National Lottery Community Fund grant will ensure that the charity can continue its activities with secure funding in place for a further two years.

Reserves Policy

The board of trustees continually reviews the reserves of the charity. Assets must be sufficient to enable the charity to operate effectively. The charity used a number of restricted funds during the year; the purpose of these funds is detailed in the notes to the financial statements.

The charity aims to hold at least £8,000 in unrestricted reserve at all times. At the year end there had been little movement from the previous year and the reserves amounted to £4,453 (2021 - £4,372). The trustees continue to look to increase these reserve levels, particularly whilst having secure funding from the National Lottery Community Fund, in order to ensure that the charity is able to meet all of its legal obligations should funding be withdrawn.

Plans for Future Periods

Our first full weekend Creative Pathways Residential will run in July 2022, and this will now become a regular part of our yearly calendar with 2 Residentials each year.

We are offering our volunteer staff team more regular training sessions to support the skilling up and ongoing development of those involved in our work. This means that there are really positive opportunities of progression and growth for those joining our community, so that as well as being in service of the whole they are also receiving more opportunities for their own personal development. The training is a mixture of wider leadership and facilitation skills, and skills more specific to supporting the processes on our own events.

We are developing a long-term project to amplify and celebrate the voices of recovery throughout Devon. This will include working with other organisations supporting recovery in the widest sense, including physical, mental and spiritual health.

This will focus on a mixture of new delivery initiatives including:

- A Devon wide tour celebrating the work co-created over the last five years
- A space in Exeter to exhibit this work, therapeutic book shop/bibliotherapy space, workshop spaces, café, private therapeutic space and performance space
- Partnering with a range of Devon based organisations to support participants and staff in professional and personal growth through residentials and non residential creative experience workshops and retreats
- Exhibition of this work
- Increase diversity and inclusion throughout all delivery and employment within the charity.

Approval

This report has been prepared in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", (issued in March 2005) and in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board of trustees



Christopher Lomas

Dated 19 September 2022

Rite to Freedom Ltd

Independent Examiner's Report

for the Year Ended 28 February 2022

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- follow procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements to keep accounting records in accordance with section 130 of the Charities Act or to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met.

MAP ACCOUNTANTS

17 NOVEMBER 2022

MAP Accountants and Business Advisors

2 Bridge Farm Offices

Harberton

Totnes

Devon

TQ9 7PP

RITE TO FREEDOM LTD
STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 28 February 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Incoming resources					
Incoming resources from generated funds					
Voluntary income:					
Donations & grants	4	1,965	75,546	77,511	85,683
Incoming resources from charitable activities	6	500	-	500	-
Total incoming resources		<u>2,465</u>	<u>75,546</u>	<u>78,011</u>	<u>85,683</u>
Resources expended					
Charitable activities	7	2,524	64,271	66,795	55,626
Costs of generating funds	7	-	-	-	-
Total resources expended		<u>2,524</u>	<u>64,271</u>	<u>66,795</u>	<u>55,626</u>
Net incoming/(outgoing) resources before transfers		(59)	11,275	11,216	30,057
Gross transfers between funds		140	(140)	-	-
Net income/(expenditure) for the year		<u>81</u>	<u>11,135</u>	<u>11,216</u>	<u>30,057</u>
Net movement in funds					
Fund balances at 1 March 2021		4,372	40,799	45,171	15,114
Fund balances at 28 February 2022		<u>4,453</u>	<u>51,934</u>	<u>56,387</u>	<u>45,171</u>

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006

RITE TO FREEDOM LTD
STATEMENT OF FINANCIAL POSITION
as at 28 February 2022

	Notes	2022 £	2021 £
Fixed Assets			
Tangible Assets	10	1,440	1,736
Current assets			
Debtors	11	-	-
Cash at bank and in hand		56,575	44,653
		<u>56,575</u>	<u>44,653</u>
Creditors: amounts falling due within one year	12	(1,628)	(1,218)
Net current assets/(liabilities)		<u>54,947</u>	<u>43,435</u>
Net assets		<u>56,387</u>	<u>45,171</u>
Income Funds			
Restricted funds	14	51,934	40,799
Unrestricted funds		4,453	4,372
		<u>56,387</u>	<u>45,171</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006 for the year ended 28 February 2022. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These accounts were approved by the Trustee Board on 19 September 2022 and signed on their behalf by



Christopher Lomas
Trustee
Company registration No. 7143510

RITE TO FREEDOM LTD
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 28 February 2022

1 Accounting Policies

Charity information

Rite to Freedom Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is Wessex House, Teign Road, Newton Abbot, Devon TQ12 4AA

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2019. The charity is a Public Benefit Entity as defined by FRS 102. The disclosure requirements of section 1A of FRS 102 have been applied other than where additional disclosure is required to show a true and fair view.

The accounts are prepared in sterling which is the functional currency of the charity.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate future funding planned in order to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the account.

1.3 Incoming resources

Items of income are recognised and included in the accounts when all of the following criteria are met:

The charity has entitlement to the funds;
any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
there is sufficient certainty that receipt of the income is considered probable; and
the amount can be measured reliably

No amounts are included in the financial statements for services donated by volunteers.

1.4 Resources expended

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted on the accruals basis.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examiner's fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis e.g. staff time or estimated usage.

1.5 Irrecoverable VAT

Irrecoverable VAT is included in the Statement of Financial Activities, and is reported as part of the expenditure to which it relates.

RITE TO FREEDOM LTD
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 28 February 2022

1.6 Tangible Fixed Assets and Depreciation

Tangible fixed assets, other than freehold land, are stated at cost or valuation less depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Fixtures and fittings	25% Reducing balance
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1.7 Fund accounting

Funds held by the charitable company are either:

Unrestricted general funds – these funds can be used in furtherance of the charitable objectives at the discretion of the trustee board.

Restricted funds – these funds can only be used for the particular restricted purposes within the objects of the charity. Restrictions, which are legally binding, arise when specified by the donor or when funds are raised for particular restricted purposes.

The aim and use of each restricted fund is set out in the notes to the financial statements.

Transfers to or from restricted funds are only made where a legal or constructive obligation has arisen requiring a transfer to be made.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.11 Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2 Legal Status of the Charity

The charitable company is limited by guarantee and does not have a share capital.

In the event of the company being wound up each member, or any person who has ceased to be a member within one year of the winding up, undertakes to contribute a sum not exceeding £10 if the company is insolvent.

RITE TO FREEDOM LTD
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 28 February 2022

3 Net income for the year	2022	2021
	£	£
Net income for the year is stated after charging:		
Depreciation	411	411
Independent examiner's fee	250	180

4 Donations & grants	2022	2021
	Total	Total
	£	£
	Unrestricted	Restricted
	£	£
Donations	1,965	-
	1,965	-
Devon Community Foundation Covid Support	-	-
National Lottery Covid Uplift	-	-
National Lottery Community Fund	-	65,546
Exeter University	-	-
Anonymous Funder	-	10,000
	-	75,546
	1,965	77,511
	75,546	84,955
Total Donations & Grants	1,965	77,511
	75,546	84,955

5 Taxation

The company is a registered charity and is therefore not liable to corporation tax on its charitable income.

6 Incoming resources from Charitable activities

	2022	2021
	Total	Total
	£	£
	Unrestricted	Restricted
	£	£
Project Income	500	-
	500	-
	500	-

RITE TO FREEDOM LTD
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 28 February 2022

7 Total resources expended

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Charitable activities				
Activities undertaken directly	1,081	51,201	52,282	36,848
Support Costs	1,443	13,070	14,513	18,778
Total	2,524	64,271	66,795	55,626

8 Resources expended

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Activities undertaken directly				
Staff Salaries	-	26,782	26,782	25,835
Staff Salaries for facilitation and mentoring	500	3,150	3,650	0
Pensions	-	529	529	507
Professional fees	168	564	732	186
Facilitation and mentoring fees	-	3,909	3,909	2,898
Project Delivery	-	1,182	1,182	4,132
Venue hire	-	1,216	1,216	550
Project costs	67	7,195	7,262	1,112
Staff training	-	1,141	1,141	200
Travel	27	950	977	16
Promotion	319	3,783	4,102	372
Insurance	-	800	800	1,040
	1,081	51,201	52,282	36,848
Support Costs				
Administrative staff salaries	-	11,835	11,835	15,840
Office costs	127	1,213	1,340	945
Repairs & Computer Support	300	22	322	1,039
Sundry expenses	13	-	13	13
Payment fees	42	-	42	-
Accountancy	275	-	275	350
Governance cost - Independent Examiners Fee	250	-	250	180
Equipment depreciation	436	-	436	411
	1,443	13,070	14,513	18,778

Of the resources expended for 2021, £1,354 were unrestricted and £54,272 were restricted

RITE TO FREEDOM LTD
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 28 February 2022

9 Tangible fixed assets	Fixtures, fittings, and equipment	£
Cost		
At 1 March 2021		2,802
Additions in year		140
At 28 February 2022		<u>2,942</u>
Depreciation		
At 1 March 2021		1,066
Charge for year		436
At 28 February 2022		<u>1,502</u>
Net book value		
At 28 February 2022		<u>1,440</u>
At 28 February 2021		<u>1,736</u>
10 Debtors	2022	2021
	£	£
Prepayments	-	-
	<u>-</u>	<u>-</u>
11 Creditors: amounts falling due within one year	2022	2021
	£	£
Trade Creditors	543	543
Taxation and social security	675	675
	<u>1218</u>	<u>1218</u>
12 Trustees and employees		
Number of employees		
There were 3 employees during the year (2021 - 1)		
Employee emoluments	2022	2021
	£	£
Salaries	42,267	41,675
Other pension Costs	529	507
	<u>42,796</u>	<u>42,182</u>

The charity provides employees the opportunity to participate in a defined contribution scheme and contributes 3% of participants' salaries.

Trustees remuneration and reimbursement

James Wood, trustee, received remuneration for organisational development during the year amounting to £560 (2021 – £ 631). This was at market value.

RITE TO FREEDOM LTD
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 28 February 2022

13 Analysis of assets between funds

	Fixed assets £	Net current assets £	Total £
Unrestricted funds			
General	1,440	3,013	4,453
Restricted funds	-	51,934	51,934
As at 28 February 2022	1,440	54,947	56,387

14 Summary of movement in funds

The restricted income funds of the charity arising through its activities are as follows:

Fund name (Funder)	Restricted purpose of funding
National Lottery Community Fund Organisational Development	A grant towards organisational development of the charity
National Lottery Community Fund	A grant to support the charity's ongoing programme delivery and development
Exeter University	A grant for research
Devon Communities Together	A grant to run a winter support programme for those isolated due to Covid 19
Anonymous Funder	A grant to run a residential programme in Ireland in 2022

15 The movements of funds for the year ended 28 February 2022 were as follows:

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers £	Closing Balance £
Restricted funds					
National Lottery Community Fund Organisational Development	7,724	-	1,545	-	6,179
National Lottery Community Fund	32,619	65,546	50,743	-	47,422
Exeter University	456	-	0	-	456
Devon Communities Together	-	-	11,194	140	(11,334)
Anonymous Funder	-	10,000	789	-	9,211
	40,799	75,546	64,271	(140)	51,934
Unrestricted funds					
General	4,372	2,465	2,524	140	4,453

Sufficient resources are held for each restricted fund in an appropriate form to enable funds to be applied in accordance with the restrictions.

A transfer of funds was made from restricted funds to unrestricted funds in respect of purchase of equipment carried out in accordance with the terms of grant agreements for fixed assets for unrestricted use.

The grant funds from Devon Communities Together were in deficit at the yearend because funding was agreed on a retrospective basis. Funding was received shortly after the yearend in respect of the deficit.

16 Control

The charitable company has no single controlling party.